

# NEW SKILLS NOW

Inclusion in the digital economy

## IT'S TIME TO REIMAGINE WORKFORCE DEVELOPMENT...

**65%**

of children starting school today will hold jobs that don't exist yet<sup>1</sup>



**NEARLY 1 IN 10**

jobs is at risk of automation across OECD countries<sup>2</sup>

## TO PREPARE MARGINALIZED AND VULNERABLE POPULATIONS FOR THE FUTURE OF WORK



### DIGITAL & HUMAN

By 2024, roles requiring digital skills will grow by **12%**



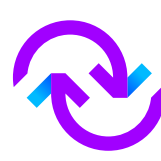
### COOPERATIVE & COLLABORATIVE

**82% of businesses** using collaboration tools want to increase future use



### KNOWLEDGE & TASK-BASED

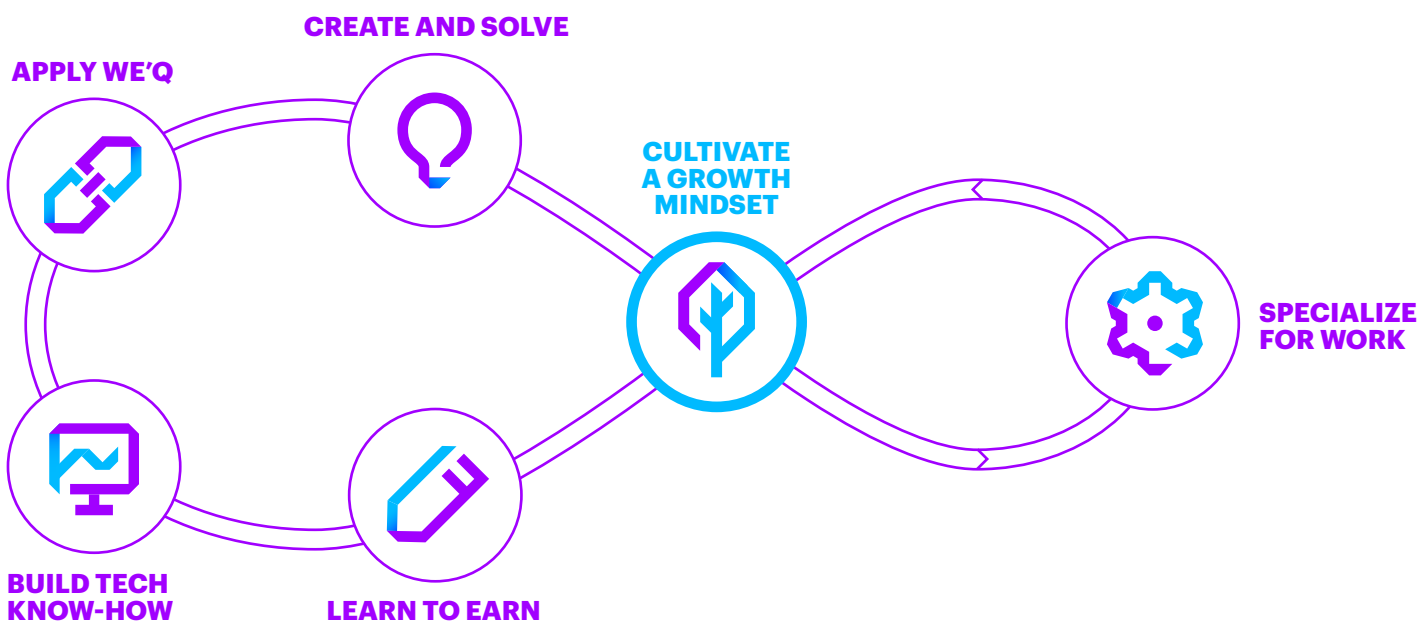
Project-based work is set to increase from **28% in 2015 to 66% in 2020**



### FLEXIBLE & FLUID

**9.3 million US workers** have multiple sources of income and fluid working arrangements

## WE NEED NEW SKILLS NOW



### APPLY WE'Q

Skills to interact, build relationships and show the self-awareness needed to work effectively with others in person and virtually.

### BUILD TECH KNOW-HOW

Skills and know-how to use, manipulate and create technologies and data.

### CREATE AND SOLVE

Skills to approach problem solving creatively, using empathy, logic and novel thinking.

### LEARN TO EARN

Foundational skills to get work and be ready for the workforce.

### CULTIVATE A GROWTH MINDSET

Skills to stay relevant, continuously learn and grow, and adapt to change.

### SPECIALIZE FOR WORK

Relevant skills to address local market priorities and industry needs.

## WORKFORCE DEVELOPMENT ORGANIZATIONS AND FUNDERS – HELP US BUILD THESE SKILLS. JOIN THE CONVERSATION: #NewSkillsNow

[accenture.com/NewSkillsNow](https://www.accenture.com/NewSkillsNow)

<sup>1</sup> World Economic Forum, *The Future of Jobs*, Chapter 1 – *The Future of Jobs and Skills*, 2016.

<sup>2</sup> OECD, *The Risk of Automation for Jobs in OECD Countries*, 2016.